

AFFILIATE OF



SOCIETY FOR
HUMAN
RESOURCE
MANAGEMENT

CNHRMA News

A newsletter of the Central Nebraska *Human Resources*
Management Association



pass this session and will be held over for next session.

Also of interest, are the new FSA regulations that were passed. These regulations will allow the FSA calendar for reimbursements to be 14 ½ months vs. the current 12 month period. This will allow employees a longer period of time in which to use their FSA account.

President's Message

Rich Goehring, SPHR

Welcome to the 1st edition of the 2005 CNHRMA Newsletter. I hope you find it useful in your day-to-day work. We have a lot going on with the chapter, and here are a couple of highlights. We received notification from SHRM that we again achieved "merit" status as a chapter! This is the second year we achieved this goal. Thank you to all of you who have helped in making this happen. We are working on becoming a "Superior Merit" Chapter in 2005!

In August we will be conducting a full day seminar with various topics. The meeting will be on our normal meeting date of August 11 and will be at the Platte Valley State Bank building in Kearney. We are excited about this as we held a ½ day seminar last year. Look for more information about this in the future. The State Human Resources Conference is in Omaha, September 15 and 16 at the Qwest Center. You should be receiving information on this from the State Council soon.

I hope you have found the meetings this year helpful so far and look forward to the coming meetings. If there is anything the Executive Committee or I can do to make our chapter and/or the meetings better, please let me us know. We are here to serve the professional and advance the profession.

Legislative Update

Mark Moravec

Currently, there are two bills in the legislature that are of particular interest. These are LB 510 & LB 43. Both of these bills would make reference checking for employers much easier. These bills did not

Student Chapter Update

Andrea McClintic

CNHRMA's Collaboration with UNK Although there is not a Human Resource major at the University of Nebraska at Kearney there are many students interested in pursuing the HR field after graduation. Those students included the many students in UNK's Society for Human Resource Mangers Association and the majority of management students who take HR related classes to fulfill their degree.

CNHRMA will begin a job shadow program starting the fall of 2005 semester. Students interested in learning more about the HR profession will be able to contact the Student Liaison Officer, of CNHRMA, and arrange for a half day or full day job shadow with a CNHRMA member. This will let students decide for themselves if they want to pursue Human Resources or what part of the HR field is where they would like to work after graduation.

By working through the CNHRMA Student Liaison Officer, CNHRMA members will not have negotiate with students directly for a date and time that would work sufficiently.

This should allow for less disruption for the CNHRMA members.

If you would like to be on the list of available HR professionals willing to provide a job shadow for a half or full day or would like more information please contact Andrea McClintic at yanneypark@kearney.net or 308-237-3114.

June 2005
Volume 2, Issue 1

Inside this Issue

- 1 Presidents Message
Legislative Update
Student Chapter Update
- 2 Student Chapter Update, cont'd
Membership Update
Meeting Schedule
Why to Join?
Executive Committee
Quotes...

Membership Update

Bonni Pulte

We are off to a great start this year with Membership. We have 80 members as of June 9, 2005. We only need 4 more members to match last year's successful drive. CNHRMA not only offers great programs, but also serves as an opportunity to network with other HR professionals, provides opportunities to participate in the Wage and Benefit survey, as well as develop leadership skills by offering a volunteer leadership role in our local chapter. We also offer up-to-date information on pending legislation that could impact your company's operations. We encourage you to join us in this great organization and reap the benefits.

Meeting Schedule for 2005

The following is the schedule for the remaining meetings for 2005:

June 10th - Kearney
Mick Anderson – Great Plains Safety & Health Organization

June 23rd - Berens and Tate
Breakfast in Lexington – 7AM
Lunch in Kearney – 12 – 1:30 PM

Hors'Deuvres in Grand Island – 3-5 PM

July – Executive Meeting Only - Date to be Announced

August 11th – Kearney
All Day Seminar – Speakers to be Announced

September - September 15 & 16: 2005 SHRM NE State Conference, Qwest Center, Omaha (No monthly meeting)

October - October 13th: Workforce Readiness speaker, Grand Island at the Interstate I-80

November – November 10th: Annual Dinner Meeting, Grand Island

Why should I join CNHRMA and/or SHRM

We are often asked this question when discussing the chapter with non-members. This information can be found in our new **CNHRMA** pamphlets developed by Rich Mlinar.

One of the biggest reasons to join or continue membership is to develop a network that can assist you in many ways.

- It can help you find out what other professional or organizations are doing with their HR situations.
- Gives you access to a network of professionals, specialist and other resources that may be otherwise difficult or expensive to access.
- Local professional development opportunities
- Access to the best current practices in the area.
- Legislative updates
- Volunteer leadership opportunities
- Annual Wage and Benefit survey
- Monthly informative meetings

These are just some of the reasons for joining or continuing membership.

2005 CNHRMA Executive Committee

Position	Name	E-mail	Phone
President	Rich Goehring	rgoehring@homeinteriors.com	(308) 381-2525
President-Elect	Leslie Smith	lsmith@dpcpipe.com	(308) 385-4321
Immediate Past President	Tiffany Ashley	tashley@POWERMATE.com	(308) 236-4520
Secretary	Misty Schuppan	Misty.Schuppan@mosaicinfo.com	(308) 381-1690
Treasurer	Jill Smith	Jill_M_Smith@bd.com	(308) 872-3691
Professional Development Chair	Jackie Havel	jackieh@advanceservices.com	(308) 382-1500
Membership Chair	Bonni Pulte	bpulte@bosselmanmail.com	(308) 381-2800
Diversity Chair	Erin Morrissey	erin_morrissey_hrir@hotmail.com	(402) 461-4459
Legislative Chair	Mark Moravec	mark.moravec@chiefind.com	(308) 389-7316
Student Chapter Liaison	Andrea McClintic	yanneypark@kearney.net	(308) 234-3114
Workforce Readiness Advocate	Heather Brennan	hbrennan@pvsb.com	(308) 234-2424 Ext. 329

Quotes....

Recognition is like a small drop of oil in the machinery of business. It just makes things run a little smoother.

Obert Tanner

Can we fix it? Yes, we can!!

Bob the Builder, cartoon character

In the business world, the rearview mirror is always clearer than the windshield.

Warren Buffett

Good hours, excellent pay, fun place to work, mean boss. Oh well, four out of five isn't bad!!

Help Wanted Add 1994