

CNHRMA Presents a 1/2 day training session!

July 15, 2010 from 12:00 pm—4:30 pm

Agenda:

- 12:00 – 12:30 - Networking and Lunch
- 12:30 – 1:30 - Bob Foster – Marcotte Wealth Management
- 1:30 – 2:30 – Alison Dempsey – Baird Holm Law firm
- 2:30—2:45 — Break
- 2:45 – 4:00 – Raymond B Weinberg, SPHR, CCP – MetapHRases Solutions
- 4:00 – 4:30 – CNHRMA Business Meeting



Re-Certification credits have been applied for this session.

This exciting ½ day training session will be held at the Quality Inn located directly south of the I-80/312 mile marker interchange for Grand Island (formerly the I-80 Holiday Inn). This is a great opportunity for you to learn from some of the states experts in their respective fields. Register today!!



Our Presenters....

Bob Foster - Marcotte Wealth Management

Bob Foster, a Creighton University graduate with well over a decade of financial service experience. Bob's time is spent working in the 401(k), 403 (b), and Non-qualified retirement plan arena. Marcotte Wealth Management was created in 2006 and has grown to over \$300 million dollars in assets under management.

Topic - 401(k) Legislative and Compliance Update/Investment Committee Best Practices: This session will discuss several topics related to maintaining a healthy retirement plan. It can be difficult to keep up with the legislative changes that are being passed, so we will highlight important information and items that have taken place over the last few years that you should know. We will also discuss inefficiencies within an investment committee and provide you guidance and action items that you will be able to implement right away.



Alison A. Dempsey, Associate, Baird Holm Law Firm

Alison Dempsey is a member of the firm's Labor, Employment and Employee Benefits Group. She represents employers in proceedings before federal, state and local anti-discrimination agencies, the National Labor Relations Board, the Nebraska Commission of Industrial Relations, and the Iowa Public Employment Relations Board; defends employers against charges of discrimination, sexual harassment, retaliation, and unfair labor practices; and assists employers in defending employment litigation in state and federal court.

Topic - Key Employment Law Developments: Each year there are a number of legislative and regulatory changes, as well as court decisions, that affect employers. This session highlights the key changes and decisions in employment law from the past year and outlines steps employers should take to respond to them.



Raymond B. Weinberg, SPHR, CCP - MetapHRases Solutions

Raymond B. Weinberg, SPHR, CCP, is a respected human resource practitioner, academic, researcher, author, consultant and speaker with over thirty-five years of experience in the field. He serves on the graduate faculties of four universities and takes an active role in both his profession and his community. He is currently District Director for the Nebraska SHRM State Council. He just recently founded MetrapHRases Solutions which translates HR research into workplace practice. This endeavor has been a life-long goal.

Topic - Running An Adult Daycare Center: Sometimes HR practitioners feel they are running an adult day care center complete with out-of-control "difficult" employees. This session will deal with how to manage yourself while trying to get "difficult" employees under control. Participants will learn about their own conflict style and how to apply it to "difficult" employees -- the Sherman Tank, Snipers, Know It All's, Yes People, Whiners and Hand Grenades. Participants will learn to manage conflict in a constructive manner.

Registration Information:

To register, please go to the CNHRMA website at: www.cnhrma.org, click on the link and complete the registration. You can pay online, or mail a check to: CNHRMA, P O Box 932, Grand Island, NE 68802-0932

COSTS: CNHRMA Members—\$25.00 & Non Members—\$35.00